



## Veteran Services and Opportunities

Services provided through SC Works centers include:

- Resume writing
- Interviewing skills training
- Referrals to training for licensing and certifications
- Leveraging tools for eligible veterans, such as Federal Bonding and Work Opportunity Tax Credit
- Given priority to employment opportunities



Where do you fit after the military?

To find your local SC Works Center visit:

<https://www.scworks.org/about-us/statewide-centers>

Our partners include:



SC WORKS

BRINGING EMPLOYERS  
AND JOB SEEKERS TOGETHER



## Veteran Services

## S.C. Department of Employment and Workforce



### Putting South Carolina's Veterans Back to Work



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## Serving those who've served

Through SC Works, the Disabled Veterans Outreach Program specialists (DVOPs) and Local Veteran Employment Representatives (LVERs) provide services to assist veterans with finding meaningful civilian careers.

### DVOP Services:

- Conduct Assessments
- Develop a documented plan of action
- Provide career guidance
- Coordinate supportive services

### LVER Services:

- Conduct outreach to employers
- Planning and participating in career fairs
- Conduct job search workshops
- Resume and cover letter workshops
- Recruiting for employers and jobseekers

You can find your local DVOP or LVER through your local SC Works Office

## Hiring Incentives

With absolutely no limit on the number of qualified people a business can claim, it can receive **Work Opportunity Tax Credits (WOTC)** anywhere from \$2,400 to \$9,600 for each eligible employee hired. WOTC can be used as a hiring incentive as this could be a leveraging tool that could entice businesses to hire an eligible veteran.

Another program that could be used as a leveraging tool when seeking employment is the **Federal Bonding Program**. This program provides employers with a six-month fidelity bond at no cost to insure them against any employee acts of dishonesty. Newly hired employees must meet eligibility criteria.

For more information about these programs, visit <https://www.dew.sc.gov>

## Why hire a vet?

Many businesses may wonder what you bring to the table. Veterans often possess traits that employers look for in an employee. Some jobseekers have skillsets that are easily transferable, while others will need to think about how they have used their skill to get the job done. Some examples include:

- Leadership
- Organization
- Teamwork

These are some of the skills that you should emphasize when writing your

resume or speaking to an employer during an interview. The skills that you choose to convey to an employer should also reflect the skills of the job for which you are applying. Your DVOPs and LVERs can work one-on-one with you to help you identify your skillsets and benefits you would offer an employer

## Additional Resources

Workforce Innovation and Opportunity Act (WIOA) focuses on long term career planning and guidance

<https://scworks.org/workforce-system/WIOA>

Adult Education offers classes and training

<https://ed.sc.gov/instruction/adult-education/>

S.C. Vocational Rehabilitation offers a variety of services tailored to the individual needs of their clients to help them reach their vocational goals

<https://scvrd.net/>

Operation Palmetto Employment is a partnership between S.C. Department of Employment and Workforce and S.C. National Guard to provide service members, veterans, family members and employers the resources to connect with one another to receive gainful employment

<https://ope.sc.gov/>